



Castle Family Health Centers
Position Description
LICENSED CLINICAL SOCIAL WORKER

SUMMARY: This position provides professional Mental Health counseling in a community health center setting. The LCSW will collaborate with the Clinical Psychiatrist in the management of patients and coordinate referral and follow up care.

RESPONSIBILITIES, AUTHORITY AND ACCOUNTABILITY include the following. Other duties may be assigned.

DUTIES:

Provide mental health services including intake, crisis intervention, individual and potential group counseling.

Analyzes psychological aspects of individual interrelationships to gain understanding of an individual's thoughts, feelings and behaviors.

Participates in professional meetings to discuss patient needs and progress

Assists with linkages to medical services and other community resources.

Prepares and regularly maintains progress notes, closing, and/or transfer summaries on patients and related duties as required.

Demonstrates satisfactory knowledge and clinical judgment to provide appropriate care for clinic patients.

Develops and institutes appropriate treatment plans per protocol with the consultation of Clinical Psychiatrist.

Fosters a multi-disciplinary environment, coordinating with primary care providers and psychiatrist as needed, in the format of primary care behavioral health model.

Participates in continuing education courses, in-services and staff meetings. Attends other meetings as assigned.

Participates in Performance Improvement and Peer Review

Productivity satisfactory and consistent with the agency goals

Responsible for other related job duties as assigned by the Medical Director

AUTHORITY: Equals and matches each of the responsibilities.

ACCOUNTABILITY: Reports directly to the Clinical Psychiatrist. Reports to work station as required by the schedule. Coordinates flow of work by priority of duties.

REASONING ABILITY: Works cooperatively with other staff members in team effort and handles confidential information or materials. Able to handle multiple tasks.

CONCLUSION: This position description can be amended and/or corrected at the discretion of the CFHC Administration.

QUALIFICATION REQUIREMENTS: Must be a current unrestricted licensed clinical social worker. Bilingual (English/Spanish) Preferred. This position is required a successful completion of a pre-employment Federal criminal records check and Child Abuse/ Neglect registry check.

EDUCATION AND/OR EXPERIENCE:

- Licensure by State of California as a Licensed Clinical Social Worker(LCSW)
- Three to Five years work experience in a behavioral health setting.
- Must have knowledge of theories and research on personality and intellectual growth and development, individual differences, human motivation, and abnormal behavior.
- Knowledge of interview techniques
- Knowledge of local community resources.
- Experience or interest in immigrant experience especially depression, anxiety, abuse and PTSD.
- Spanish preferred. Language skills required.

LANGUAGE SKILLS:

- Ability to demonstrate both written and verbal communication skills.
- Provide assistance in a pleasant manner with an understanding for peoples concerns.
- Bi-lingual helpful.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential function.

- Substantial demands for seeing close vision, hearing, clear speech, hand and finger dexterity sitting and walking.

ENVIRONMENTAL DEMAND:

- Substantial demand for working with and around people of all ages, making verbal contact with people of all ages, working inside and in confined areas, around noise and electronic equipment.
- Heavy demand for face-to-face contact of people of all ages.